INTRODUCTION

The Environmental Health and Safety (EH&S) Department provides training to shops and departments for Eastern Washington University’s (EWU) accident prevention program based on WAC 296-800-140. General Safety Training offered at EWU is based on [http://www.lni.wa.gov/Safety/TrainTools/TrainingPlans/default.htm](http://www.lni.wa.gov/Safety/TrainTools/TrainingPlans/default.htm). Other departments provide training for specific specialized areas. Specialized training in other areas may be arranged by calling EH&S or contracting with a certified provider. All training providers must be certified in the topics they teach when employee certifications and licenses are required for their jobs.

NEW EMPLOYEE HEALTH AND SAFETY TRAINING: (WAC- 296-800-14005)

It shall be the responsibility of management to provide a workplace free from recognized hazards, establish, supervise, and enforce in a manner which is effective in practice:

a) A safe and healthful working environment.

b) An accident prevention program as required by these standards.

c) Training programs to improve the skill and competency of all employees in the field of occupational safety and health.

The EH&S Department will conduct the training as soon as possible after the individual begins employment. Contact EH&S to arrange training. New employee safety training includes all employees; administrative, facility, full time and part time classified staff and student employees.

**Supervisor Health & Safety Training**

Supervisor health & safety training will be required for all supervisors as soon as possible after promotion or hiring into a position where he or she supervises the activities of others. Supervisors are the frontline enforcers of the EWU accident prevention program. This program includes EWU environmental and safety procedures and departmental/shop best management practices.

**First Aid Training (WAC 296-800-15005)**

Requires compliance with the first-aid training requirements of 29 CFR 1910.151 (b) which states:

- In the absence of an infirmary, clinic, or hospital in near proximity to the workplace, which is used for the treatment of all employees, a person or persons shall be adequately trained to render first-aid.

Cheney Rockwood Clinic is open Monday through Saturday and is one block from the main EWU campus. Minor injuries can be treated there. Life-threatening injuries are stabilized by Cheney Fire Rescue with a general response time of 5 minutes. Riverpoint campus is served by Spokane Fire Department with a 5 to 10 minute response time. Local hospitals are eight blocks away.

**Motor Vehicle Training (Wac-296-865)**

In order to be sure that state owned vehicles are driven safely and to protect the lives and safety of those who ride in state-owned vehicles, it will be necessary for all persons who drive state vehicles as a regular and continuing part of their job to have a valid driver’s license and shall never operate a vehicle while under any influence of alcohol, or any other mind altering chemical or drug. Specific training is required for persons who drive fifteen passenger vans, contact the Motor Pool Office.