7.5.7 Overload and Additional Assignments: Teaching.

(a) Overload Teaching. In order to assure that overload teaching activities do not impinge upon or serve as a detriment to the regular duties of the faculty, overload teaching should be of a non-recurring nature. Faculty who have been given assigned time for administrative activities may not receive overload for teaching without the approval of the Chief Academic Officer and should not exceed the equivalent of one (1) five-credit course per quarter for faculty whose workplans have not been adjusted to accommodate the additional teaching responsibility. Waivers for additional overload teaching may be granted by the appropriate dean and approved by the Chief Academic Officer.

Faculty who have been given assigned time for administrative activities may not receive overload for teaching without the approval of the Chief Academic Officer.

(b) Faculty members may accept an assignment to perform work in a self-support or other program/function through the University (e.g., grants, contracts, consulting, works for hire, festivals) that is in addition to the faculty members' workload plan. Faculty members will receive separate contracts for any such additional employment, which will describe the expectations of the assignment and the compensation to be paid.

(c) Unless otherwise approved, faculty members will not be permitted to accept an additional assignment or overload from the University that would obligate them to work more than one hundred thirty-four percent (134%) of full-time during the academic year excluding summer (e.g., one additional (1) five-credit course per quarter for faculty whose workplans have not been adjusted to accommodate the additional teaching responsibility). Waivers for additional overload or assignments may be granted by the appropriate dean and approved by the Chief Academic Officer.