MEMORANDUM

TO: All Supervisors
FROM: Jolynn Rogers, Director of Human Resources, Rights and Risk
SUBJECT: Pay Scale for 2014

Effective January 1, 2014, the minimum wage will increase to $9.32 per hour. Any hourly employee currently below $9.32 will have his/her pay rate automatically increased to $9.32. A data change form will not be necessary for these changes.

Employees currently earning more than $9.32 per hour will remain at their present rate.

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.32</td>
<td>$9.77</td>
<td>$10.25</td>
<td>$10.76</td>
<td>$11.29</td>
<td>$11.85</td>
<td>$12.45</td>
<td>$13.08</td>
<td>$13.74</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>10</th>
<th>11</th>
<th>12</th>
<th>13</th>
<th>14</th>
<th>15</th>
<th>16</th>
<th>17</th>
<th>18</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.43</td>
<td>$15.15</td>
<td>$15.91</td>
<td>$16.70</td>
<td>$17.53</td>
<td>$18.29</td>
<td>$19.19</td>
<td>$20.15</td>
<td>$21.16</td>
</tr>
</tbody>
</table>

Please ensure this information is shared with employees responsible for student or non-student hourly employees.

If you have comments, questions or concerns related to student employees, please contact Student Employment at 359-2525. If you have comments, questions or concerns related to non-student employees, please contact Human Resources at 359-2381.