The Patient Protection and Affordable Care Act (better known as the Health Care Reform Act) was enacted in March 2010 and requires employers to provide a private place for nursing mothers to express their milk at work. The provision amends the Fair Labor Standard Act (FLSA) to require employers to furnish “reasonable break time for an employee to express milk for her nursing child” for one year after the child’s birth.

If nursing mothers wish to express milk at work, we are asking that they make a request for a place and a break to their supervisor or to Human Resources. The supervisor and the assigned Human Resource Associate will work together to identify an appropriate space. We will be informing the campus at-large of this change through GME.

Please contact your assigned Human Resource Associate if you have any questions regarding this issue.