Criteria for Allocating Permanent Faculty Positions

_No priority order._

1. Enrollment pressures and trends
2. Programmatic coverage (existing programs)
3. Strategic initiatives for curriculum
4. Compliance with accreditation standards
5. Advancement of diversity goals in curriculum
6. Evidence of diverse pool of candidates
7. Support for department, college, and university goals: e.g., recruitment, PK-12 teacher preparation, community connections
8. Flexibility in meeting needs of department and college (e.g. position has interdisciplinary potential)
9. Cost of position, ability of college to provide funding
10. Enhancement of opportunities for grants and gifts