1. Call to Order. The meeting was called to order at 3:04 p.m. by S. Ligon.

2. Approval of Consent Agenda including Senate Minutes of December 10, 2012. Hearing no objection the minutes of December 10, 2012 were approved.

3. Additions/Changes to Agenda. None.

4. Committee of the Whole. a. Legislative Liaison Report. P. Chantrill reported she met with David Schumacher, the Executive Director of the Council of Presidents, over the break and was excited for the opportunity to work with him however he has decided to take a job as the Budget Director for the new Governor. She will be working with P. Francis, the interim Director, who is familiar with EWU and has been very helpful to us. She met with students, both the Washington Student Association and many of the interns especially Eastern’s interns. She met with the Student Achievement Council and they walked them through the financial aid issues prior to meeting with the Council of Faculty Representatives to talk about what was possible given the current economy as they understand it. She stated they have all been invited to attend what they are calling the Corners meetings every Thursday with Representative L. Seaquist who will be the Chair of House Higher Ed. so they will get an opportunity every week to meet with him. P. Francis offered to meet with the CFR every week as well so everyone is very open to meeting and talking and it is really encouraging in that context given all the changes that are going on. She stated that other changes that are occurring there are new legislators and some of the people we have relied on are no longer there so they are having to reinvent the relationships and reconnect with people. At this point she will be going back probably Tuesday night and they will be there during the week prior to the session starting on Monday. She stated the other issues they are trying to identify who the main people are that will be making these decisions because at the time of this meeting they didn’t know who the Governor’s policy people will be. At the time they didn’t understand what was going on with the Senate equivalent Higher Ed Committee and they are still waiting to hear on that because they have had such a shift in membership. She stated at this point it is exciting and not as discouraging as it might be because they aren’t really there yet. b. Shared Governance. None.

5. Administrative Report. President. a. Dr. Arévalo reported the Council of Presidents hired D. Schumacher as their Executive Director however the incoming Governor has chosen him to take over as his budget director. They have hired P. Francis as the interim director and he will probably serve until the end of the academic year. b. The Board of Trustees will be meeting on January 25th on the Riverpoint campus. Provost. a. Dr. Fuller reported information about the Summer Grant Program went out to the successful applicants over the winter break. Professional leaves information should be ready to go out next week which should assist department chairs in their scheduling for next year.
b. An email was sent out from his office announcing the interviews for the finalists for the position of Vice Provost for Undergraduate Affairs. There are a total of four candidates expected on campus and the first is scheduled to come in this week. The CV’s will be posted no later than tomorrow for anyone who would like to review them and everyone is encouraged to attend the on-campus interviews for the four finalists. c. They are currently conducting telephone interviews for the Dean of Libraries search and would like to have candidates for on-campus interviews in February. Vice President for Business and Finance. a. M. Voves distributed the 2013-15 Proposed Budget Overview that shows where we are in the budget requests and the Governor’s budget. She stated that simply put it isn’t the worst budget we could get but it isn’t the best budget we could get. The Governor and OFM still continue to write budgets in FTE terms even though that isn’t how the legislature generally does budgets so they are still funding us at 8,734 FTE’s. The university asked for additional funding for some of the additional enrollments and the Governor didn’t recommend funding that request. She stated in state funds we are funded at about $3,000 per student right now and the rest is made up from tuition and other funds they generate as a university. She stated the Governor did recommend funding a pool that we could compete for with the other four-year institutions to fund STEM education however it is a competitive process and the process hasn’t been defined as to what it is or how it will work. The Governor threw us a bit of a curve on tuition authority. She stated legislation in the last biennium was passed to give us institutional authority to increase tuition up to 11% and if we went over the 11% it would trigger a financial aid requirement and we would be required to fund additional need-based financial aid. The Governor’s budget triggers that at 0 so if we raise tuition at all we will have to fund additional need-based financial aid. She stated the problem for our institution is that when you look at roughly 1/3 of our budget being funded by the state right now any new investments such as salaries, new positions, etc. they would to pay for them out of tuition. If they increased tuition by 7% under these terms it would be a 9% increase which would disproportionally impacts students. She stated the Governor’s budget restores the 3% salary reduction however the university will have to pay for the cost of the base increases in the classified contract out of those dollars which is like a budget cut to the institution. They did ask for additional maintenance and operation money, they asked for compensation for faculty salary increases, they asked for funding to expand the Learning Commons, they asked for additional Student Success funding and all those requests were rejected. She said the biggest concern to them is the capital budget because they received nothing for capital projects. They will receive emergency funding to repair the campus water system. The university Science Center has not been funded and all the minor works dollars which is funding up to $5 million dollars to fund small projects has been stripped out of the budget. She stated they did give authority to spend $8 million dollars on minor works if we can come up with the money to do that. Everything from technology, to classrooms, to roofs, to lighting, to outdoor lighting, etc. comes out of the capital budget so for the next two years they won’t have any capacity to address those things unless they use some of the operating dollars. She stated they hope to get some funding restored to the capital funding however this is happening to all institutions. Vice President for Student Services. a. S. Morgan-Foster reported they have been doing very well working to get student emergency money. She stated they have emergency loans for students through financial services however sometimes they may have immediate problems where they need money that may be completely self-inflicted in which they need some money for something they consider to be important. The fund will support things like wanting to attend a funeral, etc. The fund also support the Backpack of Food for students who have run out of food and money because it is the end or beginning of the month and students can get help with all sorts of situations by going to the Dean of Student’s office. If you know of anyone who may need help you can send them to the
Dean of Student’s office or Student Affairs. She stated they are happy to help and they won’t have to pay the money back.  

b. The new resident’s hall is ahead of schedule and if you would like to take a tour you can contact their office. They give tours every Friday between 1:00 – 3:00 p.m.  
c. Enrollment is up in regards to state support but down in self-support or non-state enrollment but overall the number is up. Fall enrollments are starting to come in with February 15th being the priority date for letting the universities everywhere know that students will be coming to campus. That is also the day that students file their financial aid and they will get a better sense of what the numbers will look like in February. They are down a bit in terms of applications but they are running about the same as last year in terms of confirmations.

a. L. Reyes reported they recently went on their retreat and they began working on putting together a code of ethics so they can have an explicit standard of what they want their student leaders to look like.  
b. They have decided they want to get more involved not just in the Eastern community but the outside community as well.  
c. February 15th is Higher Ed Lobby day and they will be sending as many students as they can to Olympia to lobby for Higher Education and show that students are actually invested in their education.  
d. They have confirmed a concert to help them promote the student elections in May.

7. Chair’s Report.  
S. Ligon reported:  
a. DATA 180 was introduced last spring as a way to gather faculty data to be used as a tool for promotion and tenure. He stated there was some anxiety among the faculty about this process and it felt like a high stakes way to test the program. They talked with R. Fuller about the program and the resolution was excellent in which faculty could choose to use either DATA 180 or hard copy but no one had to use both. He stated as a result of this process they looked at the program more closely and J. Smith wrote a report that she submitted to Dr. Fuller. J. Durfee thanked Dr. Fuller for his willingness to review DATA 180 and make a resolution that is fair for all those involved. R. Fuller stated he still believes they need to run a diagnostic on the program to see if it will work for Eastern however if it doesn’t they won’t continue to force faculty to work with it. S. Ligon asked faculty members to let him know if they have had a positive experience with the program.

8. UFE Report.  
a. T. Flinn reported he has mentioned repeatedly the UFE would be putting out a survey however it hasn’t been put together yet. He stated partly to compensate the Vice President for Membership, C. Kirby and himself will be paring up with each of the stewards and will be visiting all or most of the faculty with in person visits to listen, to talk, to find out concerns and to basically extend their communication into each office.  
b. Over the last quarter he has received several contacts from lecturers who have been around awhile and have discovered that new lecturers were coming in at a higher salary or closer to market rate while the existing lecturers and senior lecturers their salaries did not move. He will be in discussion with R. Fuller but first he has to see the extent to which this is the case across the campus.  
c. They will be bargaining in the coming months.

Council Elections/Selections/Confirmations. None.
10. Information Items.  

a. Update on Gateway Project. M. Westfall reported the Gateway Project is still at the proposal stage with nothing officially approved and the project is contingent securing external funding. He stated the goals for the project are: 1) to enhance student services; 2) to enhance campus culture; and 3) revenue generation which is the one they are most excited about. He stated he has met with S. Ligon several times to talk about where is the need right now and obviously the Foundation Board has a goal of building a building, funding the building, paying for the building and then once the building is paid for to use the net proceeds from that building from the retail leases, commercial leases and suite leases that will generate significant income to support things such as scholarship support for students, to expand the Start Something Big Grant Fund which is approximately $40,000 that is available to faculty to request funds to support special projects and they want to increase that fund dramatically. They would like to see the creation of a new Student Faculty Engagement Fund as well as a new Student Travel Fund. He stated they get a lot of requests through the Start Something Big Grant Fund to fund travel for students whether it is for a paper or a conference and that fund is not set up for that purpose so a lot of times they have to deny the request. He stated they feel the project does align with the Strategic Plan, that it does enhance student success, it is innovative in how it goes about producing revenue sources where there is need, it does enhance engagement and it definitely increases visibility. He stated they just finished the schematic design process so they are about 13% through design. They have a good idea what it will look like, they specific floor plans and they have a lot of documentation on the project. He asked Senators if they have any questions or feedback to let him know.

b. M. Ayers, Director of Office of Community Engagement. M. Ayers reported she has been working with an advisory board consisting of faculty and Student Affairs professionals to help develop what the scope of her office will look like. She stated the office is meant to have three main focus areas of support: 1) Support students that are engaged in community service especially those involved in academic service learning courses. The office will help them to access community partnerships, evaluate their progress in those courses and will also provide support to the Student Affairs programs that work with students. 2) Faculty development initiatives. Her office is meant to serve faculty who want to engage in community based learning. Includes such pedagogies as community based research, community based internships, etc. so she is working closely with Career Services to develop internships that are community based that have some reflection components to help civic aptitude for student and help them think about the civic implications of what they are doing in those based internships. She is helping to connect faculty with more scholarship opportunities, more presentation opportunities for those that are doing engaged scholarship and 3) the office is really meant to be the point of entry for the community so they have a “one-stop shop” to come in through this single door and then she can work to assess if there are meaningful partnership opportunities where she could connect them with a certain department, college or faculty member. If you are interested in teaching a community based course and need some guidance you can contact her office.

c. NWCCU Draft Response to Recommendation 1 of the spring 2012 Report. R. Dalla reported he and C. Ormsby are the co-chairs of the steering committee that are working on this report. He stated the year 1 report which was submitted to the commission on March 1, 2011 included 3 core themes for the institution. In 2012 they had a year 3 report and then had a site visit by the accreditation commission and they came back with a report and their comment had to do with how
we define mission fulfillment for the institution based on our 3 core themes, 7 objections and the indicators of success for those 7 objectives. They stated our objectives shouldn’t all be of equal value because the first three objectives deal with student success. He stated they revisited that report and wrote a response with documentation where they weighed the core theme for student success more heavily than the other themes in order to address their concern. There will be public forums they will schedule for both campuses so the community can respond to the report. He stated there will be a site visit held in 2015 by the commission and they will look at how well the faculty, staff and students understand and know the core themes of the institution. He stated he would like to encourage faculty and staff to make sure they know and understand what the institutional core themes are.


13. Good of the order. a. S. Tanner introduced herself as one of three new hires in advising department so they are now fully staffed. They will be holding a free event in February for students on the Cheney campus with lunch provided. If you know of a student who wishes to attend registration can be done online. On February 27th there will a big event at the Spokane Convention Center which is a partnership fair. b. R. Dalla reported that EWU will be hosting the national conference on Undergraduate research in 2015. There will be approximately 3000 students presenting their research.

14. The meeting adjourned at 4:29 p.m. The next meeting is scheduled on January 28, 2013.